



MAKHUDUTHAMAGA LOCAL MUNICIPALITY

SERVICE DELIVERY BUDGET IMPLEMENTATION PLAN (SDBIP) 2013/14

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ME



STRATEGIC OVERVIEW

Vision:

A developmental municipality that provides needs satisfying sustainable services

Mission:

To strive for a people centred municipality that delivers sustainable services underpinned by the following principles:

- Efficiency
- Effectiveness
- Economy
- Integration and
- Accountability



KPA 1: MUNICIPAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT

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Directorat		. Corporate Services		. Corporate	Services				Services		Services		Services
Classificati	on	Corporate	SELVICES	Corporate	Services				and Council		Corporate		Corporate Services
Munici	KFA	KFA 47 Governance Structure	ondotting	KFA 52 Inter	Governmental Relations				Stakeholder Participation		KFA 50 Policies Strategies and	Plans	KFA 51 By –Laws
Strategic Objective		Improve good governance and deepen community involvement in the affairs of the municipality	п пе анан о и пе	Improve good governance and	in the affairs of the municipality				Improve good governance and deepen community involvement in the affairs of the municipality		To build the capacity of MLM by way of raising institutional	efficiency , effectiveness, competency , training , recruitment , inculcating organizational culture of service and responsiveness	Improve good governance and deepen community involvement in the affairs of the municipality
KPI		Facilitate the review of Section 79/80 committees and 31 ward	committees	develop an IGR strategy	and action plan and	submit to Council by	October 2013		to arrange stakeholder meetings to share municipal information and obtain stakeholder	per anumn	To develop/ review HR policies and submit to	Council for approval by March 2014	To Prepare the Municipal code to include by-laws and policies of the municipality approval dates and due by 31
Unit of	medaniement	No. governance structures reviewed.	гомомел.	1 IGR strategy	submitted to	Council for	approval by 31	October	No. of stakeholders meetings held.		No. of policies developed or	reviewed.	No. of By-laws published.
2012/13	Dascille	10 Section 79/80 committees	31 Ward committees established.	New indicator					New indicator		18 Policies developed.		0 By-Laws published.
Annual Target		41 committees to be reviewed		1 forum IGR	established				4 stakeholder meetings held.		13 Policies to be developed.	S	7 By-Laws published
KPI	type	Number		Number					Number		Number		Number
Milestones	Q								_				4
ones	Q2	41		_									
	23								_		13		ω
	2			1									
Evidence		Council resolution.		TOR and	Strategy	resolution			Minutes & attendanc e register.		Council resolution.		By-laws booklets.
Budget		R 158 400.00	R 701 013.01	R 0.00					R 211,200.00		R 100 000.00		R 528 000.00

1 Reviewed Organisational		1 Reviewed Organisational	1 Reviewed Organisational	1 Reviewed Organisational	1 Reviewed Organisational	1 Reviewed Organisational Number	1 Reviewed Organisational	1 Reviewed Organisational	1 Reviewed Organisational		tional	2012/13 Organisational	Reviewed Organisational	Review the organizational structure	To build the capacity of MLM by way of raising institutional	KFA 63 Organisational	Executive and Council	Corporate	12
	100%	100% percent age	100%	100% percent age	100% percent age	100% percent age	100% percent age	100%	100%		ndicator	New Ir	% of staff placed by 31 December	Finalise the placement of staff within the approved organizational/ micro structure by 31 December (number of staff placed /lotal number of staff to be placed)	To build the capacity of MLM by way of raising institutional efficiency , effectiveness, competency, training , recruitment , inculcating organizational culture of service and responsiveness.	KFA 63 Organisational structure	Corporate Services	Corporate Services	#
Approved File Electronic Plan. management Records management system management installed, policies in place. RM policies reviewed & approved.	***	Electronic records management system installed, RM policies reviewed & approved.	Electronic records management system installed, RM policies reviewed & approved.	Electronic 1 records management system installed, RM policies reviewed & approved.	Electronic records management system installed, RM policies reviewed & approved.	Electronic 1 records management system installed, RM policies reviewed & approved.	Electronic records management system installed, RM policies reviewed & approved.	Electronic records management system installed, RM policies reviewed & approved.	***	***	ved File ds gement sin place.	Approved Plan. Records managen policies ir	Records management policies monitored and implemented, electronic system installed.	To install electronic records management system by 30 June 2013 To monitor & implement records management policies	To build the capacity of MLM by way of raising institutional efficiency , effectiveness, competency , training , recruitment , inculcating organizational culture of service and responsiveness	KFA 62 Records and Registry services	Corporate Services	Corporate Services	10
1 Risk assessment ace report approved		1 Risk Number assessment report approved	1 Risk Number assessment report approved	1 Risk Number 1 1 1 assessment report approved	1 Risk Number assessment report approved	1 Risk Number 1 1 1 assessment report approved	1 Risk Number assessment report approved	1 Risk Number assessment report approved	1 Risk assessment report approved		Risk ssment t in place	Draft Risk assessmen report in pl	Number of OHS Risk assessment Meetings held	Facilitate a safe and conducive working environment.	To build the capacity of MLM by way of raising institutional efficiency, effectiveness, competency, training, recruitment, inculcating organizational culture of service and responsiveness	KFA 61 Occupational Health and Safety (OHS)	Corporated Services	Corporate Services	9
uncilors & 61 Councilors. 75 Staff b. members to be fif trained.	uncilors & lolders l.	uncilors & 61 Councilors. Number colders 75 Staff members to be fit trained.	uncilors & 61 Councilors. Number 16 uncilors & 75 Staff b. members to be firal trained.	uncilors & 61 Councilors. Number 16 15 15 olders 75 Staff 19 18 members to be fit trained.	uncilors & 61 Councilors. Number 16 uncilors & 75 Staff b. members to be firal trained.	uncilors & 61 Councilors. Number 16 15 15 olders 75 Staff 19 18 members to be fit trained.	uncilors & 61 Councilors. Number 16 uncilors & 75 Staff b. members to be firal trained.	uncilors & 61 Councilors. Number colders 75 Staff members to be fit trained.	uncilors & 61 Councilors. 75 Staff b. members to be fif trained.	uncilors & lolders l.	ouncilors & r eholders ed. taff bers ed.	61 Counce other stakehold trained. 46 Staff members trained.	No. of Councilors and Staff members trained/ workshopped.	Spend the training bludget to develop the skills of staff and Councillors	To build the capacity of MLM by way of raising institutional efficiency, effectiveness, competency, training, recruitment, inculcating organizational culture of service and responsiveness	KFA 60 Skills needs within the Municipal Council.	Corporate Services	Corporate Services	œ
le: WSP 1 reviewed plan	le: WSP	le: WSP 1 reviewed plan	le: WSP 1 reviewed plan Number	le: WSP 1 reviewed plan Number	le: WSP 1 reviewed plan Number	le: WSP 1 reviewed plan Number	le: WSP 1 reviewed plan Number	le: WSP 1 reviewed plan	le: WSP 1 reviewed plan	le: WSP	ans ilable: WSP EP.	2 Plans availab & EEP.	Reviewed plans and new plans submitted to Council by 31 December 2013	Review the Employment Equity Plan and develop 3 more plans and submit to Council by December 2013.	To build the capacity of MLM by way of raising institutional efficiency, effectiveness, competency, training, recruitment, inculcating organizational culture of service and responsiveness	KFA 58 Staff components and Employment Equity	Corporate Services	Corporate Services	7.
rtfolio Committees mittees reviewed and blished. functional.	Committees reviewed and functional.	Committees Number reviewed and functional.	Committees Number reviewed and functional.	Committees Number reviewed and functional.	Committees Number reviewed and functional.	Committees Number reviewed and functional.	Committees Number reviewed and functional.	Committees Number reviewed and functional.	Committees reviewed and functional.	***************************************	Portfolio mmittees lablished. F	5 Po comr estat LLF estat	No. of Committees reviewed and functional.	Facilitate the review of Portfolio Committees and the LLF	Improve good governance and deepen community involvement in the affairs of the municipality	KFA 57 Institutional Analysis	Exceutive and Council	Corporate Services	6.
2012/13 Annual Target KPI Baseline Targe	Allitual Larger	Target Q1	Target type	Target Q1 Q2	Target Q1	type Q1 Q2	Target Q1	Target -		seline	seline	Ba	Measurement			KFA	Classificati	е	



ē	2		13	14	15	16	17	18
6	q		Corporate Services	Corporate Services	Corporate Services	Corporate Services	Corporate Services	Corporate Services
Classificati	On		Executive and Council	Corporate Services	Corporate Services	Corporate Services	Corporate Services	Corporate Services
pal		Structure	KFA 65 Cross cutting issues	KFA 24 Post office and telecommunicatio n including Systems and Technology	Communication (internal and external)	Communication (internal and external)	Customer Relations	Branding and Website
cumplic opjective	The state of the s	efficiency , effectiveness, competency , training , recruitment , inculcating organizational culture of service and responsiveness	To ensure effective involvement and participation of all stakeholders.	To build the capacity of MLM by way of raising institutional efficiency , effectiveness, competency , training , recruitment , inculcating organizational culture of service and responsiveness	To ensure effective involvement and participation of all stakeholders.	To build the capacity of MLM by way of raising institutional efficiency , effectiveness, competency , training , recruitment , inculcating organizational culture of service and responsiveness	Improve good governance and deepen community involvement in the affairs of the municipality	Improve good governance and deepen community involvement in the affairs of the municipality
		and submit draft to Council by 31 March	Submit quarterly reports to Council on engagement on Youth, People with Disabilities, the Elderly and Gender matters.	To install t ICT infrastructure system	Compile and distribute external newsletters at least 4 times per annum to inform stakeholders of municipal news	Compile and distribute Internal newsletters at least 12 times per annunm to inform staff of municipal news	Implement a complaint management system by 1 July 2013	Communicate with stakeholders via SMS and Social Media- Face
Measurement	measurement	structure is submitted to Council by 31 March.	Number of reports submitted to Council	Number of signed Service level agreements	number of external newsletters compiled	Number of internal newsletters	Corporate complain management system implemented	Number of communications with
Baseline	baseline	structure in place.	6 Special programs functional.	ICT Policies in place. Server, Backup system and Local Area Network installed	New	New	New	SMS and Social Medial Sytem developed
Allinai laiget		structure	4 reports	3 ICT systems improved	4 newsletters	12 Internal newsletters	4 quarterly reports on the implementation of the system	Quarterly reports
Target	type		Number	Number	Number	Number	Number	Number
e priore print	Q		_	-	_	ယ	_	_
Alles	Q2		_	_	_	ω	_	_
	Q3		_	-	_	ω		_
	24		_		_	ယ	_	
LAIGCIICO			QTR reports	Signed service level agreement	Copies of quarterly newsletter s	Copies of newsletter s	Reports	Reports
The state of the s			R 600 000.00	R 2 000 000.00	R 528 000.00	R0.00	R0.00	R 264,000.00



			NO
		e	Directorat
	on	Classificati	GFS
	KFA	pal	Munici
		5007	Strategic Objective
Book			KPI
stakeholders		Measurement	Unit of
		Baseline	2012/13
			Annual Target
	type	Target	KPI
	Q	-	Milesto
	Q2		nes
	Q3		
	Q4	1000	Ev
			ridence
			Budget

Makhuduthamaga Local Municipality – LIM473

Š	19	20	21	22	23	24
Director ate	Economic Developm ent and Planning	Economic Developm ent and Planning	Economic Developm ent and Planning	Economic Developm ent and Planning	Economic Developm ent and Planning	Economic Developm ent and Planning
GFS Classifica tion	Planning and development	Planning and development	Planning and development	Planning and development	Planning and development	Executive and Council
Municipal KFA	KFA 48 Stakeholder participation	KFA 50 Policies Strategies and Plans	KFA 59 OPMS and PMS	KFA 59 OPMS and PMS	KFA 59 OPMS and PMS	KFA 59 OPMS and PMS
Strategic Objective	Improve good governance and deepen community involvement in the affairs of the municipality	Improve good governance and deepen community involvement in the affairs of the municipality	Improve good governance and deepen community involvement in the affairs of the municipality	To build the capacity of MLM by way of raising institutional efficiency	To build the capacity of MLM by way of raising institutional efficiency	To build the capacity of MLM by way of raising institutional efficiency
<u>₹</u>	Draft the process plan to review the IDP and submit to Council for adoption by 31 August	Review the IDP which should include the alignment of key strategies and submit the draft to Council by 31 March	Compile the Top Layer SDBIP and submit to Mayor within 14 days after the approval of the budget	compile and submit the draft annual report to Council by 31 January 2013	Monitor the performance of the individuals performance of all identified staff levels(number of identified staff evaluated/ Number of staff identified to be evaluated)	Draft Mid year S72 report and submit to the Mayor by 25 January
Unit of measureme nt	Process Plan submitted to Council by end of August	Reviewed draft IDP submitted to Council by 31 March	Top Layer SDBIP submitted to the Mayor	Draft Annual Repot submitted to Council by 31 January	% of identified staff's performance evaluated	Mid year report submitted to the Mayor by 25 January
2012/13 BASELINE	2012/13 IDP	1	_	1	15%	1
ANNUAL TARGET	1 Process plan	_	_		40%	_
KPI Target	Number	number	Number	Number	percentage	Number
δ	_	0	0			
MILESTONES Q2 Q3	0	0	0			
	0		0	_		_
\$	0	0	_		40	
EVIDEN	1appioved Process Plan	I draft reviewed IDP	I draft SDBIP	I Draft annual report	performan ce evaluation report	S72 report
BUDGET	R0.00	R528 000.00	R0.00	R0.00	R0.00	R0.00

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MUNICIPALITY

KPA 2: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT

29	28	27	26	25	2
Infrastruct ure Services	Infrastruct ure Services	Infrastruct ure Services	ure Services	ure Services	
Sports and Recreatio	Road Transport	Electricity		transport	
KFA 22 Sports Arts and Culture	KFA 12 Roads and storm water drainage system	KFA 10 Energy efficiency and Electricity	Repairs and Maintenance of all Municipal Buildings	K+A 12 Roads and storm water drainage system	
To ensure greater investment in infrastructure and	To ensure greater investment in infrastructure and provide better services to Makhuduthamaga residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduthamaga residents and business	I o ensure greater investment in infrastructure and provide better services to Makhuduthamaga residents and business	Io ensure greater investment in infrastructure and provide better services to Makhuduthamaga residents and business	
Upgrading of 1Masemola Sports ground	Conduct Feasibility study for 2014/2015 FY roads and storm- water	To improve (public safety and condition of municipal buildings)	To improve the condition of municipal building facilities	To improve conditions of existing municipal access roads	
% progress in upgrading	% progress of feasibility studies completed	% progress in repairs and Maintenance	% progress in repairs and Maintenance	%progress in repairs and Maintenance	
Approved priority list	Roads Master Plan	Asset Register	Asset Register	Asset Register	
100% construction	100% feasibility studies per project completed	100% repairs and maintenance	100% repairs and maintenance	100% repairs and maintenance	
Percentage	Percentage	Percentage	Percentage	Percentage	
5%	25%	25%	25%	25%	
15%	50%	50%	50%	50%	
30%	75%	75%	75%	75%	
50%	100%	100%	100%	100%	
quarterly Progress report	quarterly Progress report	quarterly Progress report	quarterly Progress report	quarterly Progress report	
R6 409 600.00	R1400000.00	R 2000 000.00	R 105 600.00	R 17 500 000.00	

34	u	32	ಲ್ಲ	30		
Infrastruct ure Services	Infrastruct ure Services	Infrastruct ure Services	Infrastruct ure Services	Intrastruct ure Services		
Road Transport	Road Transport	Road Transport	Road Transport	Road Transport		Share of
KFA 12 Roads and storm water drainage system	KFA 12 Roads and storm water drainage system	KFA 12 Roads and storm water drainage system	KFA 12 Roads and storm water drainage system	KFA 12 Roads and storm water drainage system		
To ensure greater investment in infrastructure and provide better services to	To ensure greater investment in infrastructure and provide better services to Makhuduthamaga residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduthamaga residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduthamaga residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduthamaga residents and business	services to Makhuduthamaga residents and business	12 (12 (12 (12 (12 (12 (12 (12 (12 (12 (
Construction of Access roads to Peter Nchabeleng sports field (MIG)-1km	Construction Mohloding Mamajekele access bridge- 1 unit	Construction.lane Furse Police station to Marangrang access road MIG)- 3.2km	Construction of Rietfontein storm water control (MIG)- 0.4km	Construction Kutupu road and storm water phase2 (MIG) – 4.68km		
% progress in construction	% progress in construction	% progress in construction	% progress in construction	% progress in construction		
Roads Master Plan	Roads Master Plan	Roads Master Plan	Road and storm water management plan	Roads Master Plan		A STATE OF THE STA
100% construction	100% construction	100% construction	100% construction	100% construction		
Percentage	Percentage	Percentage	Percentage	Percentage		
25%	15%	15%	15%	5%		
30%	30%	30%	30%	15%		
50%	50%	50%	45%	30%		
100%	100%	100%	50%	50%		
quarterly Progress report and practical completion	quarterly Progress report	quarterly Progress report	quarterly Progress report	quarterly Progress report		The state of
R 3 650 000.00	R7467000.00	R 11 200 000.00	R 4 000 000.00	R 5 166 400.00		

39	ယ 00	37	ŭ			
Infrastructu re Services	re Services	Infrastructu re Services	re Services	Infrastruct ure Services		-33
Road Transpor	Road Transpor t	MIG	Road Transpor t	Road Transport		The state of
KFA 12 Roads and storm water	KFA 12 Roads and storm water drainage system	Projects Management System	KFA 12 Roads and storm water drainage system	KFA 12 Roads and storm water drainage system		
To ensure greater	To ensure greater investment in infrastructure and provide better services to Makhuduthamag a residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduthamag a residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduthamag a residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduthamaga residents and business	Makhuduthamaga residents and business	
Completion access road to	Completion of access road to Sekwati tribal office (ES)-1.6km	To improve the PMU administration	Upgrading Riverside storm Water(MIG) – 1.8km	Upgrading Madibong Storm Water (MIG)- 3.4km		
% progress in construction	% progress in construction	% progress in PMU administration	% progress in construction	% progress in construction		Statistic money
Road and storm water	Road and storm water management plan	Business Plan	Road and storm water management plan	Road and storm water management plan		2
100% completed	100% completed	100% administration provided	100% upgrading	100% upgrading		
Percentage	Percentage	Percentage	Percentage	Percentage		
25%	25%	25%	25%	25%		
30%	30%	30%	30%	30%		7
75%	75%	75%	75%	75%		
100%	100%	100%	100%	100%		
quarterly Progress report practical	quarterly Progress report practical completion	quarterly Progress report practical completion	quarterly Progress report practical completion	quarterly Progress report practical completion		
R 3 600 000.00	R 5 340 000.00	R1 427 000.00	R 3 750 000.00	R 6 800 000.00		

44	43	42	41	. 40		
Infrastructu	Infrastructu re Services	Infrastructu re Services	Infrastructu re Services	Infrastructu re Services		
Road	Road Transpor t	Road Transpor t	Road Transpor t	Road Transpor t		
KFA 12 Roads and	KFA 12 Roads and storm water drainage system	KFA 12 Roads and storm water drainage system	KFA 12 Roads and storm water drainage system	KFA 12 Roads and storm water drainage system		1
To ensure	To ensure greater investment in infrastructure and provide better services to Makhuduthamag a residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduthamag a residents and business	To ensure greater in investment in infrastructure and provide better services to Makhuduthamag a residents and business	To ensure greater in investment in infrastructure and provide better services to Makhuduthamag a residents and business	infrastructure and provide better services to Makhuduthamag a residents and business	
Completion of	Construction of Access road to Mathibeng Tribal Office	Construction of access road to Mogashoa Manamane and Dithlakaneng tribal offices (ES) Phase 2	Rehabilitation and expansion of expansion of R579 Jane Furse to Nebo road and Old Hospital to New Jane Furse Hospital (2km) ph3	Construction of road from Jane Furse Comprehensive to New Jane Furse Hospital	office-1km	
% progress in	% progress in completion of road	% progress in completion of road	% progress in completion of road	% progress in completion of road		
Road Master	Road Master plan	Road Master plan	Road Master plan	Road Master plan		
100% completion of	100% completion of road	100% completion of road	100 % completion of road	100% completion of road		
Percentage	Percentage	Percentage	Percentage	Percentage		THE STATE OF THE S
25%	25%	25%	50%	25%		
75%	75%	75%	65%	50%		
80%	80%	80%	75%	75%		
100%	100%	100%	100%	100%		
quarterly Progress	quarterly Progress report practical completion	quarterly Progress report practical completion	quarterly Progress report practical completion	quarterly Progress report practical completion		a manual and a second
R 1 646 514 02	R 5 000 000 00	R 6 400 000.00	R 7300 000.00	R 3500 000.00		

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48	47	46	45		
re in	re in	re si	re in	re	
Infrastructu re Services	Infrastructu re Services	re Services	Infrastructu re Services	re Services	
Road Transpor t	Road Transpor t	Road Transpor t	Road Transpor t	Transpor t	
KFA 12 Roads and storm water drainage system	KFA 12 Roads and storm water drainage system	KFA 12 Roads and storm water drainage system	KFA 12 Roads and storm water drainage system	storm water drainage system	
To ensure greater investment in infrastructure and provide better services to Makhuduthamad a resident and	To ensure greater investment in infrastructure and provide better services to Makhuduthamag a residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduthamag a residents and business	To ensure greatler investment in infrastructure and provide better services to Makhuduthamag a residents and business	greater in investment in infrastructure and provide better services to Makhuduthamag a residents and business	
Completion of access road to Maila Mapitsane tribal office (ES)	Completion of access road to Mogashoa Manamane and Dithlakaneng tribal offices (ES)	Completion of access road to Seopela tribal office phase 2 (ES)	Completion acces bridge to Seopela tribal office (ES)	Maololo Acces bridge (ES)	
% progress in completion of road	% progress in completion of road	% progress in completion of road	% progress in completion of road	completion of road	
Road Master plan	Road Master plan	Plan Master	Road Master plan	plan	
100% completion of road	100% completion of road	100% completion of road	100% completion of road	road	3
Percentage	Percentage	Percentage	Percentage		
25%	25%	25%	25%		
75%	75%	75%	75%		
80%	80%	80%	80%		
100%	100%	100%	100%		
quarterly Progress report practical completion	quarterly Progress report practical completion	quarterly Progress report practical completion	quarterly Progress report practical completion	report practical completion	
R 473 125. 30	R 1 553 101.00	R 500 000 00	R 1 000 000.00		

	49	50	51	52	53
	Infrastructu re Services	Infrastructu re Services	Infrastructu re Services	Infrastructu re Services	Infrastructu re Services
	Road Transpor t	Road Transpor t	Road Transpor t	Road Transpor t	Road Transpor t
	KFA 12 Roads and storm water drainage system	KFA 12 Roads and storm water drainage system	KFA 12 Roads and storm water drainage system	KFA 12 Roads and storm water drainage system	KFA 12 Roads and storm water drainage system
business	To ensure greater investment in infrastructure and provide better services to Makhuduthamag a residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduthamag a residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduthamag a residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduthamag a residents and business	To ensure greater investment in infrastructure and provide
	Completion of access road to ga-Mampane tribal office (ES)	Completion of Rehab of R579 Jane Furse To Nebo(ES)	Construction of access road to Maila Mapitsane tribal office- PH 2 (2,5km) (ES)	Construction of access road to Ga-Mampane tribal office PH 2 (3km)(ES)	Construction of access road to Ga-Maloma tribal office (0,8km)(ES)
	% progress in completion of road	% progress in completion of road			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Road Master plan	Road Master plan	Road Master plan	Road Master plan	Road Master plan
	100% completion of road	100% completion of road			
	Percentage	Percentage	Percentage	Percentage	Percentage
	25%	25%	25%	25%	25%
	75%	75%	75%	75%	75%
	80%	80%	80%	80%	80%
	100%	100%	100%	100%	100%
	quarterly Progress report practical completion	quarterly Progress report practical completion	% progress in completion of road	% progress in completion of road	% progress in completion of road
	R 7 075 136 .80	R 1 273 096 .69	R 7 500 000 .00	R 8 050 000.00	R 3 600 000.00

57	56	55	54		
Infrastructu re Services	Infrastructu re Services Infrastructu re Services	Infrastructu re Services	Infrastructu re Services		
tu Road rranspor	ss Transport to t Transport t t t t t t t t t t t t t t t t t t	u Road s Transpor t	u Road s Transpor t		
KFA 12 Roads and storm water drainage system	KFA 12 Roads and storm water drainage system KFA 12 Roads and storm water drainage system	KFA 12 Roads and storm water drainage system	KFA 12 Roads and storm water drainage system		
To ensure greater investment in infrastructure	To ensure greater investment in infrastructure and provide better services to Makhuduthamag a residents and business To ensure greater investment in infrastructure and provide better services to Makhuduthamag a residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduhamag a residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduhamag a residents and business	Makhuduthamag a residents and business	
Construction of Access road to Tjatane Tribal Office (2km)	Construction of access road to Mashegoana Legare & Tswaled tribal office (2,2km)(ES)	Construction of access road to Marulaneng tribal office (2,9km)(ES)	Construction of access road to Mashabela tribal office (2,3km)		
% progress in completion of road	% progress in completion of road	% progress in completion of road	% progress in completion of road		The Base of The Control of the Contr
Road Master plan	plan Master	Road Master plan	Road Master plan		
100% completion of road	of road	100% completion of road	100% completion of road		
Percentage	Percentage	Percentage	Percentage		
25%	25%	25%	25%		Ŧ
75%	75%	75%	75%		40
80%	80%	80%	80%		
100%	100%	100%	100%		
% progress in completion of road	% progress in completion of road	% progress in completion of road	% progress in completion of road		
R3 500 000.00	R 3 500 000.00	R 5 280 000 00	R 534000000		

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		Infrastructu re Services	Infrastructu re Services	re Services	Infrastructu re Services	Infrastructu re Services
		Road Transpor t		Electricit y	Electricit y	Electricit y
		KFA 12 Roads and storm water drainage system	Provision of Free Basic Electricity as per the approved indigent register.	KFA 10 Energy efficiency and Electricity	KFA 10 Energy efficiency and Electricity	KFA 10 Energy efficiency and Electricity
	and provide better services to Makhuduthamag a residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduthamag a residents and business	To facilitate provision of FBE to indigents	To ensure greater investment in infrastructure and provide better services to Makhuduthamag a residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduthamag a residents and business	To ensure greater investment in infrastructure and provide better services to
		Construction of Access road to Tisane Tribal Office (1,8km)	No. of indigents provided with FBE	Tswaing Electrification of Household(65)	Mahlolwaneng Electrification of Household(50)	Makgwabe Electrification of Household(70)
de la company		% progress in completion of road		No. households electrified	No. households electrified	No. households electrified
100		Road Master plan	8600 indigents provided	Approved priority list	Approved priority list	Approved priority list
		100% completion of road	10 000 FBE indigents provided	65 households electrified	50 households electrified	70 households electrified
		Percentage	Number	Number	Number	Number
		25%	8950	25%	25%	25%
		75%	9300	75%	75%	75%
		80%	9650	80%	80%	80%
		100%	10000	100%	100%	100%
		% progress in completion of road	FBE Quarterly report	quarterly progress reports	quarterly progress reports	quarterly progress reports
		R 3 500 000.00	R 4 000 000.00	R 520 000	R 400 000	R 560 000

		686			
		63	64	65	66
		Infrastructu re Services	Infrastructu re Services	Infrastructu re Services	Infrastructu re Services
		Electricit y	Electricit y	Electricit y	Electricit y
Service Ven		KFA 10 Energy efficiency and Electricity	KFA 10 Energy efficiency and Electricity	KFA 10 Energy efficiency and Electricity	KFA 10 Energy efficiency and Electricity
200 miles (200 miles (Makhuduthamag a residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduthamag a residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduthamag a residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduthamag a residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduthamag a residents and business
3		Mphane Electrification of Household(76)	(Ga-Moraba 15 and Mosehla 60) Electrification of Household	Tjatane (150) Electrification of Husehold	Maila-Mapitsane (171) Electrification of Household
		No. households electrified	No. households electrified	No. households electrified	No. households electrified
Controlled (Controlled Controlled		Approved priority list	Approved priority list	Approved priority list	Approved priority list
THE SHARE		76 households electrified	15 households electrified- Ga Moraba 60 Ga Mosehla	150 households electrified	171 households electrified
30 54		Number	Number	Number	Number
		25%	25%	25%	25%
		75%	75%	75%	75%
		80%	80%	80%	80%
		100%	100%	100%	100%
		quarterly progress reports	quarterly progress reports	quarterly progress reports	quarterly progress reports
(1) 1/1 (CI		R 608 000	R 520 000	R 1 200 000	R 1 368 000

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3.9.



KPA 3: LOCAL ECONOMIC DEVELOPMENT

	% progress of new 1 Number	% progress of new 1 Number -	% progress of new 1 Number	% progress of new 1	% progress of	% progress of	H	ED Strategy	Review the LED Strategy	Promote Local	KFA 30 The	Plannin	Economic	73
ng Number of New 4 Number 1 1 1 1 report of training prises training um programmes coordinated for SMMEs/	Number of New 4 training programmes coordinated for SMMEs/ Cooperalives	Number of New 4 training programmes coordinated for SMMEs/ Cooperalives	Number of New 4 training programmes coordinated for SMMEs/ Cooperalives	Number of New 4 training programmes coordinated for SMMEs/ Cooperalives	Number of New training programmes coordinated for SMMEs/ Cooperatives	Number of training programmes coordinated for SMMEs/		ng prises um	Arrange training initiatives for enterprises 4 times per annum	Promote Local Economic Development (LED) in the municipal area	KFA 33 Trade and Industry	Plannin g and Develop ment	Economic Dev and Planning	72
Number of 6 12 Number 3 3 3 Report on supported supported supported	Number of 6 12 Number 3 3 SMMEs Supported	Number of 6 12 Number 3 SMMEs Supported	Number of 6 12 Number SMMEs Supported	Number of 6 12 SMMEs Supported	Number of 6 SMMEs Supported	Number of SMMEs Supported		9,7	Support at least 12 SMMES by the end of June	Promote Local Economic Development (LED) in the municipal area	KFA 33 Trade and Industry	Plannin g and Develop ment	Economic Dev and Planning	71
number of 0 2 number 1 1 reports initractions initiated with other spheres of government regarding arts, crafts and culture	number of 0 2 number interactions initiated with other spheres of government regarding arts, crafts and culture	number of 0 2 number interactions initiated with other spheres of government regarding arts, crafts and culture	number of 0 2 interactions initiated with other spheres of government regarding arts, crafts and culture	number of 0 2 interactions initiated with other spheres of government regarding arts, crafts and culture	number of 0 interactions initiated with other spheres of government regarding arts, crafts and culture	number of interactions initiated with other spheres of government regarding arts, crafts and culture	100	=	interact with other spheres of Government to promote arts and culture	Promote Local Economic Development (LED) in the municipal area	KFA Sports Arts and Culture	Plannin g and Develop ment	Economic Dev and Planning	70
Number of 0 4 Number 1 1 1 1 1 Reports submitted to Management	0	0	0	0	0		Number of reports submitted to Management		Submit a quarterly progress report to Management regarding the implementation of EPWP	Promote Local Economic Development (LED) in the municipal area	KFA 32 Future growth and Job Creation	Plannin g and Develop ment	Economic Dev and Planning	69
n Job creation 0 1 Number 1 Job creation plan plan developed and submitted to Management by 31 August	plan developed and submitted to Management by 31 August	plan developed and submitted to Management by 31 August	plan developed and submitted to Management by 31 August	plan developed and submitted to Management by 31 August	plan developed and submitted to Management by 31 August	plan developed and submitted to Management by 31 August			To develop a job creation plan (EPWP)to create plan (EPWP)to create 840 jobs per annum and submit to Management be end of August 2013	Promote Local Economic Development (LED) in the municipal area	KFA 32 Future growth and Job Creation	Plannin g and Develop ment	Economic Dev and Planning	68
Manifesto 0 1 Number 1 1 Consolidated Municipal submitted to Council by 30 September 1 LED Manifesto	0 1 Manifesto	0 1 Manifesto	0 1 Manifesto	0 1 Manifesto	0		Manifesto submitted to Council by 30 September		compile an LED Manifesto per Directorate indicating their contribution to LED and submit to Council by 30 September 2013	Promote Local Economic Development (LED) in the municipal area	KFA 32 Future growth and Job Creation	Plannin g and Develop ment	Economic Dev and Planning	67
Unit of 2012/13 ANNUAL KPI MILESTONES EVIDENCE Measurement BASELINE TARGET Target type Q1 Q2 Q3 Q4	2012/13 ANNUAL KPI MILESTON BASELINE TARGET Target type Q1 Q2	2012/13 ANNUAL KPI I BASELINE TARGET Target type Q1	2012/13 ANNUAL KPI BASELINE TARGET Target type	2012/13 ANNUAL BASELINE TARGET	2012/13 BASELINE		Unit of Measurement	55,0273	ΚP	Strategic Objective	Municipal KFA	GFS Classifi cation	Directorat e	Š

		74	74		75			76			7		78		79		3	ä	
,	Dev and Planning			Planning	+		Planning	Francomic			Dev and	Planning	Economic	Planning	Economic	Planning	1	Dev and	Planning
Classifi cation	g and Develop		C	Develop ment		g and		Diannin			c Plannin g and			Develop			-	g and	Develop
sifi	structure of the economy			op economly	+	structure of the	5		and the second second	7	KFA 35 Tourism	5	KFA	р	KFA 35 Tourism			KFA 35 Tourism	
	Economic Development (LED)	in the municipal area	Promote Local	Development (LED) in the municipal	area	Promote Local Economic	Development (LED) in the municipal	area	Economic Economic	in the municipal area	Promote Local	Development (LED) in the municipal area	Promote Local	Development (LED) in the municipal	Promote Local	Development (LED)	in the municipal area	Promote Local Economic	Development (LED) in the municipal
	and submit to Council by	SIN SI SHIP	Coordinate 4 LED	Forum meetings per annum		Host 1 LED Summit by	end of March		to market the tourism	municipality	Develop 1Tourism	new establishments and attractions	Develop informal trading	markets in 2 locations by end of June	Develop 1Heritage	management strategy and submit to	Management and Council by end of June	To revive at least 2	end of June
Measurement	LED strategy	Геујемер	Number of LED	Forum meetings held		Number of LED	Summits held		No of Tourism shows	attended	No of revised	tourism brochures developed/	% completion	of market stalls constructed	1 heritage	management	developed	No of cultural	Siles levived
2012/13 BASELINE			2			_			ယ		4000		30		new			2	
ANNUAL TARGET			4			1			4		4000		market	stalls in 2 developm ent	corridors	æ		2 cultural	revived
KPI Target type	of the		Number	MOLLOGI		Number			Number		Number		Percent	age	Number	Malliodi		Number	
ō	<u> </u>			_					_				7020	200	n/n for	Q1		n/a for	2
MILES 02	Ę			-					_				5007	50.00		for	20	n/a	for Q2
MILESTONES	ő			-					_		4000		7037	13%		for	Q3	n/a	Q3
2	ž			-					_				1000/	100%		_		2	
EVIDENCE	adopted by Council	and and a control		quarterly Minutes of the LED forum		report of the LED summit	report of the PED Shilling		Report of all tourism shows	attended	rough de la	brochure		progress report on the construction of market stalls		approved heritage strategy		progress report on the	revival of cultural sites
BUDGET				R50 000.00			R200 000.00		R2 100 000.00			7 00 000.00		950 400.00		R0.00		B200 000 00	1200 000.00

KPA 6: SPATIAL RATIONALE

8	3	85	84	8	83 05	3	81	Š
Economic Dev and Planning	Dev and Planning	Dev and Planning	Economic	Dev and Planning				
		7	"				C	Directorat e
Plannin g and Develop ment	g and Develop ment	g and Develop ment	ment	g and Develop	g and Develop ment	Develop ment Plannin	Plannin g and	GFS Classifi cation
KFA 2 Spatial challenges and Opportunities	challenges and Opportunities	Challenges and Opportunities	KFA 2 Spatial	challenges and Opportunities	Land Use and Municipal Planning in Makhuduthamaga	Opportunities KFA 3 Macro	KFA 2 Spatial challenges and	Municipal KFA
To ensure greater investment in infrastructure and provide better services to Makhuduthamaga residents and business and surface and business are sidents and business are sidents and business and surface and business are sidents and business and business and business are sidents and business and business are sidents and business are sidents and business are sidents.	ro ensure greater investment in infrastructure and provide better services to Makhuduthamaga residents and business	investment in infrastructure and provide better services to Makhuduthamaga residents and business	provide better services to Makhuduthamaga residents and business	To ensure greater investment in	investment in infrastructure and provide better services to Makhuduthamaga residents and business	infrastructure and provide better services to Makhuduthamaga residents and business. To ensure greater	To ensure greater	Municipal KFA Strategic Objective
Acquire and develop 1 land parcel for the Municipal Cemetery	Finalise the dermarcation of Ga Ratau (Process takes 24 Months)	land parcel for development by 30 June 2014	by 30 March 2014	To ensure improved Land Use Management	Sheme/Policy and submit to Council for approval by March 2014	Guideline and submit to Council by 30 June 2014 To Review the Land Use	To Review the SDF in	ΚPI
% acquisition of land for cemetery	No of settlements demarcated	land parcels acquired		No of land summits	of the Review of the land use Scheme/ Policy	vised SDF in line with new guideline	100% re	Unit of Measurement
None	Dermaction of 1 settlements in progress	2 still at negotiations with traditional authority		_	New		new	2011/12 BASELINE
100% acquisition of land	٦	1 strategic Land parcel acquired/ identified		_	Reviewed Land Use Scheme		_	ANNUAL TARGET
Number	Number	Number		Number	Percentag e	c	Percentan	KPI Target type
n/a for Q1	n/a for Q1		2	n/a for	25%	-	25%	0
100%	n/a for Q2	74	Q2	n/a	50%	20,0	700%	O2 MILE
n/a for Q3	n/a for Q3	9		_	100%	1370	750/	MILESTONES
n/a for Q4		strate gic land parce	22	n/a	1.0	100%	1000/	2
Cemetery Land availability agreement and reports and approval by DRDLR	1 General Plans	Strategic Land Parcels reports and approval by DRDLR	alleridance register	Land summit report and	Council Resolution	Resolution		EVIDENCE
R1 080 000.00	R 400 000.00	R 556 000.00		R 111 200.00	R0.00	operational / to be funded by DRDLR		BUDGET

87		8	9	90
Economic	Dev and Planning	Dev and Planning	Dev and Planning	Dev and Planning
Classifi cation	g and Develop ment	g and Develop ment	g and Develop ment	Plannin g and Develop ment
	challenges and Opportunities	KFA 2 Spatial challenges and Opportunities	KFA 7 Environmental analysis	Building Regulations and Municipal Planning
	To ensure greater investment in infrastructure and provide better services to Makhuduthamaga residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduthamaga residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduthamaga residents and business	To ensure greater investment in investment in infrastructure and provide better services to Makhuduthamaga residents and business
ΚPI	Acquire 1 land parcel for Municipal park	Complete landscaping for Municipal Garden and development of parking space by end of June	Acquire GIS software and hardware	Develop standard operating procedures for the processing of all building plans, land survey and land use applications and submit to the MM by 31 March
Unit of Measurement	% acquisition of land for Municipal Park	% completion	% completion	Number of standard operating procedures submitted to the MM AND Council for
2011/12 BASELINE	None	designs	new	New indicator
ANNUAL TARGET	100% acquisition of land for municipal park	100 % completio n of landscapin	100%	w
KPI Target type	Number	Percentag e	Percentag e	Number
a÷	25%	25%		0
Q2 MILE	50%	50%	100%	0
MILESTONES Q3	75%	75%		w
§	100%	100%		0
EVIDENCE	Park Land availability agreement and reports and approval by DRDLR	completion certificate	GIS software and hardware procured and functional	Council Resolution
BUDGET	R 300 000.00	R369 600.00	R220 000.00	R0.00

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KPA 4: FINANCIAL VIABILITY

4	98	97		9	10					
		7			95	94		93	92	91
Services	Services	Financial	Services	Services	Financial	Financial	Services	Services	Services	Financial
and Treasur	and Treasur y Office	Budget	and Treasur y Office	and Treasur y Office	and Treasur y Office	Budget	and Treasur y Office	and Treasur y Office Budget	Budget and Treasur y Office Budget	
KFA 39 Asset Management	Chain Management	KFA 41 Supply	Management	Management KFA 39 Asset	Management	KFA 39 Asset	Management	enhancement of municipality KFA 39 Asset	enhancement of municipality KFA 37 Revenue	KFA 37 Revenue
To build a sustainable revenue base for the	sustainable revenue base for the municipality	To build a	sustainable revenue base for the municipality	sustainable revenue base for the municipality	sustainable revenue base for the municipality	To build a	sustainable revenue base for the municipality	sustainable revenue base for the municipality	sustainable revenue base for the municipality	To build a
To safeguard the vehicles of the municipality by installing	and furniture according to the correct specifications by end of December	A Service of the serv	assets through insuring all assets	Run depreciation in compliance with GRAP 17 monthly.	assets are in good conditions	T o ensure municipal	compliance with GRAP 17 and submit a report to Council	through enhanced collection processes	Municipality	Indate Valuation follos
% of vehicles installed with tracking	% of progress in acquiring goods		% of Municipal assets insured	% progress of depreciation run	repaired and maintained	% of accete	% progress in unbundling of assets	% progress in revenue collection	% progress on development of Valuation Roll	
100% tracker installation on	SCM policy		100% Municipal assets are	80% of assets are depreciated	are maintained	750% of accets	Asset Register	Revenue enhancement strategy	Valuation Roll	
100% tracked	100% spendin g	to be insured	100% Municip al	100% complia nce with GRAP 17	assets are to be maintain ed	17	100% complia nce with GRAP	100% collectio	updated Valuatio n Roll	
Percent	Percent age		percent age	Percent age	percent age		Percent age	Percent age	Percent age	
100%	50%		100%	25%	25%		25	25%	0%	
0%	100%		0%	50%	50%		50%	50%	25%	
0%	0%		0%	75%	75%		75%	75%	50%	
0%	0%		0%	100%	100%		100%	100%	100%	
Fleet management reports	Monthly budget report		Report from insurance company	Asset Register	Monthly budget report		Asset Register	Debtors AgingAmount of revenue collected.	Up to date Valuation Roll Register	12
R 68,952.58	R 790,521.60		R 528,000.00	R 24,066,148.09	R 200,000.00		R 800,000.00	R 1,515,000.00	R 75,884.80	

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	107	106		105	104		103		101	102	101		100		99		1	
Sen	Ser Ser	Fina	Ser	Mur Mar	Off	Se	Fi.				-	S		cr.	П		-	
Services	Services	Financial	Services	the Municipal Manager	Office of	Services	Financial		Services	Services	Financial	Services	Financial	Services	Financial			
and Treasur	Treasur y Office	Budget	and Treasur V Office	Treasur y office	Budget	and Treasur	Budget	y Office	and	and Treasur y Office	y Office Budget	Treasur	y Office Budget	Treasur	Budget	y Office		
Reporting	KEA AD Einancial	MSIG	Management Grant	Expenditure	KFA 40 Capital	status of municipality	KFA 36 Financial		management	Chain Management	KEA 41 Simply	Chain Management	KFA 41 Supply	Management	KFA 39 Asset			
sustainable revenue base for the	per DORA	To utilize MSIG as	per DORA	sustainable revenue base for the municipality	To build a	sustainable revenue base for the	To build a	base for the municipality	To build a sustainable revenue	sustainable revenue base for the municipality	municipality	sustainable revenue	municipality To build a	sustainable revenue base for the	To build a	municipality		
Compile GRAP Annual Financial statement and submit to Auditor	o progress on MOIO	% progress on MSIC	Financial Management improvement.	approved capital budget for the municipality	spend at least 05% of the	MFMA by Managing contracted services		paying Annual License Vehicle/Plant disks	To comply with traffic	running of vehicles and plant (adequate fuel and oil)	4	by end of September	To Durchago 2 Valida	staff	To have stationery for all	Vehicle Tracking devise		
% Progress in compiling	% spending	0/ 00000000	% spending	76 or approved Capital Cupital budget spent for the municipality	0/ of	% of payment done		disks	% progress	% progress in purchasing of fuel	purchased	and Vehicle	purchased	and stationers	0/ of 5555	device	87	
50% of compliance	spending	4000	100% spending.	New		80% paid		place	Municipal plant	Municipal plant and vehicles in place		1plants		inventory list		vehicles		
100% Complia	spendin g on MSIG	FMG	100% spendin g on	95%		100% payment			100%	100%		03 Vehicle	ed	100% purchas				100
Percent age	Percent age		Percent age	Percent age		Percent age		age	Percent	Percent age		Number		Percent age			Î E	
25%	25%		25%	20%		25%			25%	25%		03		25%				
50%	50%		50%	40%		50%			50%	50%		0		50%				
75%	75%		75%	60%		75%			75%	75%		0		75%				
100%	100%		100%	95%		100%			100%	100%		0		100%				1
Acknowledgement of receipt by PT/AG	MSIG Report		FMG Reports	Capital Expenditure Report		Creditors Aging			Licensing disks	Receipts		Asset Register	1	Budget Report				1000
R 211,097.60	R 890,000.00		R 1,550,000.00	R0.00		R528,000.00		210,000.00	R10 000 00	R 1,200,000.00		R 600,000.00		R 660,380.16				

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		112 Se	111 Fin	SS	HI DII		109 Fi		108 Fi					
		Services	Financial	Services			Financial	Services	Financial					
			Budget	and Treasur y Office	Budget	Treasur y Office	Budget	and Treasur y Office	Budget			y Office	Office	-
	Funding	Funding Funding	KFA 43 Budgeting/	Funding	KFA 43 Budgeting/	audit findings	Implementation of	Reporting	KFA 42 Financial					
	sustainable revenue base for the municipality	sustainable revenue base for the municipality	To build a	sustainable revenue base for the municipality	To build a	sustainable revenue base for the municipality	To build a	sustainable revenue base for the municipality	To huild a			municipality		
	Submit adjustment budget to council for approval by 28 Feb	aligned to IDP to Council for in principle approval by 31 March and final approval by 31 May	Cubmit death ATTORY	financial plan to Council by 31 March for approval by Council by 31 May	submit the draft annual	or o	To obtain clean audit	opinion on or before June 2014				General by 31 August		
28 Feb	adjustment budget submitted to Council by	MIREF submitted for adoption by end May	end of May	financial plan approved by Council by	Spring mone	in implementing	0/ 070000	% progress in operation Clean audit						
	1 Adjustment budget	1 MTREF		1 financial plan		Action plan		qualified						
	1 adjustm ent budget	1 MTREF		1 plan		impleme ntation		Unqualif ied	nt	- Chitago	Financia	GRAP		
	number	number		number		Percent		Percent age					÷.	
	0	0		0		25%		25%						
	0	0		0		50%		50%						6
	_	0		0		75%		75%						100
	0	-		_		100%		100%						
	1 adjustment budget	1 MTREF		1 Financial Plan		Management Report		Audit Report						
	R0.00	R0.00		R0.00		R0.00		R 1,688,297.95						Lizenthing.

KPA 5: GOOD GOVERNANCE

rate Classifica Strategic Objectives KPI Unit of 2013/14 ANNUAL KPI MILESTONES Target To ensure greater investment in services n nity and culture infrastructure and provide better services to Makhuduthamaga				_			_										
rate Classifica Municipal KFA Strategic Objectives KPI Unit of 2013/14 ANNUAL KPI MILESTONES tion Target Washington Sports KFA 22 Sports , Arts To ensure greater Maintain 2 sports % of appropried 2013/14 DE Commu Sports KFA 22 Sports , Arts To ensure greater Maintain 2 sports % of appropried 2013/14 DE Commu Sports KFA 22 Sports , Arts To ensure greater Maintain 2 sports % of appropried 2013/14 DE Commu Sports KFA 22 Sports , Arts To ensure greater Maintain 2 sports % of appropried 2013/14 DE Commu Sports Sp	npletion report					tag 259		maintained	2013/14/07	maintenance budget spent	facilities by end of June	investment in infrastructure and provide better services to Makhudutharmaga	and Culture	Recreatio	services		
rate Classifica Municipal KFA Strategic Objectives KPI Unit of 2013/14 ANNUAL KPI MILESTONES rate Classifica tion measurement BASELINE TARGET Target type Q1 Q2 Q3 Q4		The second			N. C. P. C.	State of the last	-		2012/14 IDD	% of approved	Maintain 2 sports	To ensure greater	KFA 22 Sports, Arts	Strode	COILLIA		
rate Classifica Municipal KFA Strategic Objectives KPI Unit of 2013/14 ANNUAL KPI MILESTONES tion	LAIDLINGE		ಪ ೦	0	_ 8		type						IVE A DO D	Coods	Commi	113	
rate Classifica Municipal KFA Strategic Objectives KPI Unit of 2013/14 ANNUAL	EVIDENCE					et		TARGET	BASELINE	measurement				tion			
Municipal KEA Strategi	A STATE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN	The state of the s	ĦΩ	LESTON	M			ANNUAL	2013/14	Unit of	7	Santinafin Onlantinas		Classifica	rate		
												Strategic Objectives	Municipal KFA	GFS	חובכנט	100	

	114		5	116	ξ
rate	Commi	nity services	nity services	Commu nity Service s	nity Service
Classifica tion	-	Aports and Recreation	Sports and Recreatio	Sports and Recreatio	safety
mulicipal NTA		KFA 22 Sports , Arts and Culture	KFA 22 Sports , Arts and Culture	KFA 22 Sports , Arts and Culture	KFA 13 Traffic Services
Strategic Objectives	residents and business	To improve good governance and deepen community involvement in the affairs of the municipality	To improve good governance and deepen community involvement in the affairs of the municipality	To improve good governance and deepen community involvement in the affairs of the municipality	To improve good governance and deepen community involvement in the affairs of the municipality
ΚĐ		participate at 2 inter municipal games by end of June	Host 6 sporting events with people with disabilities by end of June	To unearth new talent and promote cultural diversity	Remodelling of DLTcs of registering authorities
Unit of measurement		No. Of inter municipal games	No of sporting events	No of events conducted	To ensure efficient and effective DLTCs structures and functions
2013/14 BASELINE		l inter municipal game	New indicator	1 local Arts and Culture festival	New
ANNUAL TARGET		2 inter municipal games	6 sporting activities	4 Arts and culture activities	100% DLTCs functional
KPI Target type		Number	Number	Number	Percentag e
ਨ			25%	25%	100%
8 ME			25%	50%	25%
MILESTONES	ş	50%	50%	25%	25%
2	ş	50%	100%	100%	25%
EVIDENCE		Report	Report	Report	Completion report
BUDGET		R500 000.00	R0.00	R0.00	R1, 000,000,00

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	118	119	120	121
rate	Service	Commu nity Service s	Commu nity Service s	Commu nity Service s
Classifica tion	safety/ se Communi ty and Social services	safety	safety	public safety
Ca	KFA 28 Traffic Services	KFA 28 Traffic Services	KFA 28 Traffic Services	KFA 28 Traffic Services
on angernation	To improve good governance and deepen community involvement in the affairs of the municipality	To improve good governance and deepen community involvement in the affairs of the municipality	To improve good governance and deepen community involvement in the affairs of the municipality	To improve good governance and deepen community involvement in the affairs of the municipality
<u>-</u>	Development of Traffic safety Management Strategy	Procure 2 Traffic Vehicles	Road Traffic signs and painting	To procure Speed checking equipments by
Unit of measurement	To ensure and create safe and orderly Traffic flow	To strengthen Law enforcement and easy traffic flow. To ensure law enforcement visibility	Number of road traffic signs installed and roads marked	Number of equipment procured 4.
2013/14 BASELINE		New	New	New
ANNUAL TARGET	1 Traffic safety Manageme nt Strategy	2 vehicles purchased		4 Traffic cameras installed in Traffic vehicles
KPI Target		Number	Number	Number
:	100%	100%	100%	10
MILE	25%	25%	25%	0
MILESTONES	50%	25%	50%	0
	Q4 25%	50%	25%	0
EVIDENCE	Council Resolution	Purchase Orders	Certificate of completion	Report
BUDGET	R500 000.00	R500 000.00	R500 000.00	R500 000.00

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₹	122	123	124	125
Directo rate	Commu nity Service s	Commu nity Service s	Commu nity Service s	Commu nity Service s
GFS Classifica tion	Public Safety	Public Safety	Public Safety	Public Safety
Municipal KFA	KFA 28 Traffic Services	KFA 28 Traffic Services	KFA 55 Disaster Management	KFA 56 Municipal Law Enforcement
Strategic Objectives	To contribute to the health and safety of communities in Makhuduthamaga through a proactive identification, mitigation and management of environmental health and disaster risks	To contribute to the health and safety of communities in Makhuduthamaga through a proactive identification, prevention, mitigation and management of environmental health and disaster risks	To contribute to the health and safety of communities in Makhuduthamaga through a proactive identification, prevention, mitigation and management of environmental health and disaster risks	To contribute to the health and safety of communities in Makhuduthamaga through a proactive identification , prevention, mitigation and management of environmental health and disaster risks
₹	Report quarterly to Council on traffic offences	To regulate traffic free flow	Review the disaster management plan and submit to Council by end of March	Report Quarterly to Council on transgressions on By-Laws
Unit of measurement	Number of reports submitted to Council	% traffic jam reduction	Reviewed plan submitted to Council by 31 March	Number of reports submitted to Council
2013/14 BASELINE	New	New	Disaster Management plan(2007/08)	New
ANNUAL TARGET	4 report.	1 traffic light.	1 reviewed Disaster Managem ent Plan	4
KPI Target type	number	Number	Number	Number
5 S	-	0	0	_
Q2 MILE	_	00	0	ے
MILESTONES Q2 Q3	-	0	-	>
2		0	0	1-1
EVIDENCE	Reports	Report	Council Resolution	Reports
BUDGET	R0.00	500.000	R0.00	R0.00

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Delivers to the				
No	126	127	128	129
Directo rate	Commu nity Service s	Commu nity Service s	Commu nity Service s	Commu nity Service s
GFS Classifica tion	Waste Managem ent	Waste Managem ent	Waste Managem ent	Environm ental protectio n
Municipal KFA	KFA 11 Refuse removal / waste management	KFA 11 Refuse removal / waste management	KFA 11 Refuse removal / waste management	KFA 54 Environmental Management
Strategic Objectives	To contribute to the health and safety of communities in Makhuduthamaga through a proactive identification, prevention, mitigation and management of environmental health and disaster risks	To ensure greater investment in infrastructure and provide better services to Makhuduthamaga residents and business	To ensure greater investment in infrastructure and provide better services to Makhuduthamaga residents and business	To contribute to the health and safety of communities in Makhuduthamaga through a proactive identification, prevention, mitigation and management of environmental health and disaster risks
K <u>P</u>	implement the waste collection pilot programme in villages/ wards by 30 June	Process valid permits for waste disposal site by December 2013	submit a report monthly on the available solid waste air space at existing landfill site	implement the recommendations of the EMS Annual status report (Number of recommendations/ total number of recommendations identified in the plan for implementation
Unit of measurement	% of approved project budget spent for the year	Number of permits received	Report submitted by 30 June	% of actions implemented
2013/14 BASELINE	Integrated Waste Management Plan	Integrated waste management plan	Integrated waste management plan	Environmental Management plan
ANNUAL TARGET	100% collection at identified pilot sites	12	1 report	100% protection of identified resources
KPI Target type	percentag e	Number	Number	percentag e
õ	25%	ω	0	25%
MILE Q2	25%	ω	0	50%
MILESTONES Q2 Q3	25%	ω	0	75%
Q.	25%	ω	_	100%
EVIDENCE	Progress report	Progress report/ GEOTECH Study formal application & Acknowledgement.	Report	Completion certificate
BUDGET	R3068 800.00	R0.00	R0.00	R369 600.00



중	0	
	130	131
Directo rate	Commu nity Service s	Commu nity Service s
GFS Classifica tion	Environm ental protectio n	Sports and recreatio n
Municipal KFA	KFA 54 Environmental Management	KFA 21 Municipal parks and cemeteries
Strategic Objectives	To contribute to the health and safety of communities in Makhuduthamaga through a proactive identification, mitigation and management of environmental health and disaster risks	To ensure greater investment in infrastructure and provide better services to Makhuduthamaga residents and business
ΚP	carry out at least 4 environmental education and awareness programmes per annum	maintain / erect cemetery fences in accordance with the maintenance programme in accordance with the appropriate the programme in accordance with the approved budget
Unit of measurement	number of programmes	% of approved budget spent
2013/14 BASELINE	Environmental Management plan	4
ANNUAL TARGET	4 programm es	100%
KPI Target type	number	percentag e
5	_	25%
& ¥ E	-	50%
MILESTONES 22 Q3	_	75%
2		100%
EVIDENCE	Report and attendance registers	Completion certificate
BUDGET	R0.00	R1267 200.00

133	132	100
Office of the Municipal Manager	Office of the Municipal Manager	: (1)
Executive and Council	Executive and Council	(015) (015) (015)
KFA 47 Governance Structure	KFA 47 Governance Structure	Control (1995)
Improve good governance and deepen community involvement in the affairs of the municipality	Improve good governance and deepen community involvement in the affairs of the municipality	Sinteglet of Blocker.
Prepare the annual risk based audit plan and submit to the Audit Committee for approval by 30 June	Facilitate meetings of the Audit Committee where the Audit plan and reports are considered to monitor the implementation of the audit plan	
Audit Plan submitted for approval by 30 June	Number of meetings held	Measuringo:
1	4	3)AS #411NE
	4.	AWEAR (C) 21
Number	number	West and the
0		
0	_	28
0		No.
_		12
Approved Audit plan	Audit committee minutes and reports to Council	Eyfd),(ec
R0.00	R 149 590.00	2 1 4 4 10 1

137	136	135	134	1/6
Office of the Municipal Manager	Office of the Municipal Manager	Office of the Municipal Manager	Office of the Municipal Manager	13 (4) (4) (4)
Executive and Council	Executive and Council	Executive and Council	Executive and Council	Septimes (Inter-
KFA 49 Risk Management	KFA 49 Risk Management	KFA 49 Risk Management	KFA 49 Risk Management	Madional
Improve good governance and deepen community involvement in the affairs of the municipality	Improve good governance and deepen community involvement in the affairs of the municipality	Improve good governance and deepen community involvement in the affairs of the municipality	Improve good governance and deepen community involvement in the affairs of the municipality	Suchago objector
Prepare and submit the final draft of the Anti Fraud and Corruption Policy	Monitor the functionality of the Risk Management Committee	Procurement of Risk Management System	complete annual risk assessment and prepare a risk register by 31 December that includes key risks and actions assigned to directorates to address identified risks	10 (22) 10 (22) 10 (23)
Number of policies approved by Council	Number of reports submitted to Municipal Manager and Audit Committee	Risk management system purchased	Risk assessment report and register compiled by 31 December	THE MEMBERS.
1 Draft Policy approved by Audit Committee	Terms of Reference for Committee	new	Strategic Operational Risk assessment report	PANSAHA:
1 approved Policy	4 Reports	1 risk management system	1 Risk assessment report and register	MAKIN
Number	Number	Number	Number	SANCE COLOR
_	-	_	0	
0	_	0	_	(6)2
0	_	0	0	190
0	_	0	0	100
Council Resolution	Reports	Proof of Purchase of system	Q1 - Assessment Council Resolution	Editiones
R0.00	R0.00	R429 930.00	R0.00	End les

Moropa M.E (Municipal Manager)

Date: 07/06/2013

Cir Matlala M.A (Mayor)

Date: 07/06/2013